



Em ♀ PowerMed Women

WHAT IS EMPOWERMED NETWORK

PURPOSE _____

To create a vibrant community that supports and uplifts women in the energy industry.

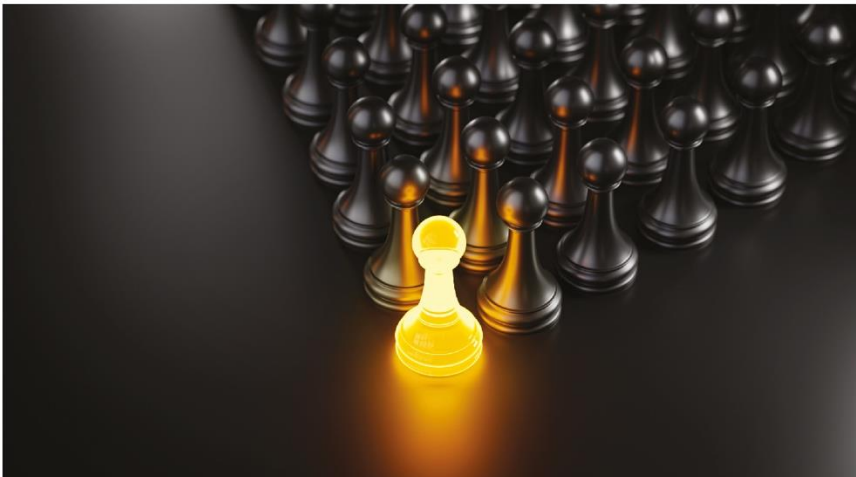
OBJECTIVE _____

To empower and support women in the energy sector of the Eastern Mediterranean, fostering collaboration, professional development, and leadership opportunities.



MISSION _____

The mission of the Women's Network is to promote gender equality and diversity within the energy industry, advocate for women's representation in decision-making roles, and create a supportive community that enhances networking and mentorship opportunities for women in the gas and energy sectors.





AND NOW
WE REACHED
241 MEMBERS



ANNOUNCED AT
COP29



NETWORKING

Events and workshops to connect women in energy.



MENTORSHIP

Pair experienced professionals with emerging talent.

CAPACITY BUILDING

Training on skills, leadership, and career advancement.



EMPOWERMED MAIN STREAMS



ADVOCACY

Promote gender diversity policies.



COLLABORATION

Partner with gender equality and energy-focused organizations.

RESEARCH & AWARENESS

Conduct research and raise awareness



VISIBILITY

Celebrate achievements through awards and media.



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PROPOSED ACTIVITIES



INNOVATION CHALLENGES _____

Competitions for women-led teams solving energy challenges.

STORYTELLING SERIES _____

Share personal journeys in energy.

VIRTUAL ROUNDTABLES _____

Monthly industry leader discussions.

SKILL-BUILDING WORKSHOPS _____

Training on technical and soft skills.

MENTORSHIP MATCHMAKING _____

Match mentors with emerging talent.

ANNUAL CONFERENCE _____

Celebrate women in energy with keynotes and panels.

AWARENESS CAMPAIGNS _____

Highlight women's contributions to the energy sector.

CULTURAL EXCHANGE EVENTS _____

Celebrate diverse energy solutions across the Mediterranean.

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PROPOSED ACTIVITIES



EmpowerMed Women



EmpowerMed **STRUCTURE**



INCLUSION OF MEN IN THE NETWORK : _____

To achieve true gender equality, it is essential that we engage men in the conversation

Executive **COMMITTEE**



- 1 Chair
- 2 Vice Chair
- 3 Strategy & Operations leader
- 4 Champion of gender equality
- 5 Leadership Development Lead
- 6 Diversity, Equity, and Inclusion (DEI) Lead
- 7 Innovation and Digital Strategy Lead
- 8 Events and Programs Lead
- 9 Member Advocacy and Support Lead

CHAIRWOMAN: Leads strategy, external representation, decision-making, and ensures network alignment.

VICE CHAIR: Co-leads strategy, advocates for men's engagement, drives programs, and resolves conflicts.

STRATEGY & OPERATIONS LEADER: Manages day-to-day operations, ensures efficient communication, and implements strategic plans.

CHAMPION OF GENDER EQUALITY: Male advocate for gender equality in the energy sector, fostering male allyship and cultural transformation.



LEADERSHIP DEVELOPMENT LEAD

Develops leadership programs, mentors emerging leaders, and ensures alignment with the network's strategic goals.

DIVERSITY, EQUITY, AND INCLUSION LEAD

Champions DEI across all activities, ensuring inclusivity and eliminating participation barriers.

INNOVATION & DIGITAL STRATEGY LEAD

Leads digital transformation, online engagement, and virtual event strategies to enhance member experience.

EVENTS & PROGRAMS LEAD

Oversees event planning, logistics, and post-event assessments to ensure alignment with network goals.

MEMBER ADVOCACY & SUPPORT LEAD

Advocates for members, creates support programs, and ensures members' voices are heard.

SUPPORTING ROLES

1

CHIEF OPERATION OFFICER (COO)

Oversees day-to-day operations, communications, documentation, event coordination, and administrative tasks to ensure the network runs efficiently.

2

PUBLIC & STAKEHOLDERS RELATIONS OFFICER

Responsible for managing and enhancing relationships between the initiative and its key stakeholders, including government bodies, industry partners, local communities, and the media

3

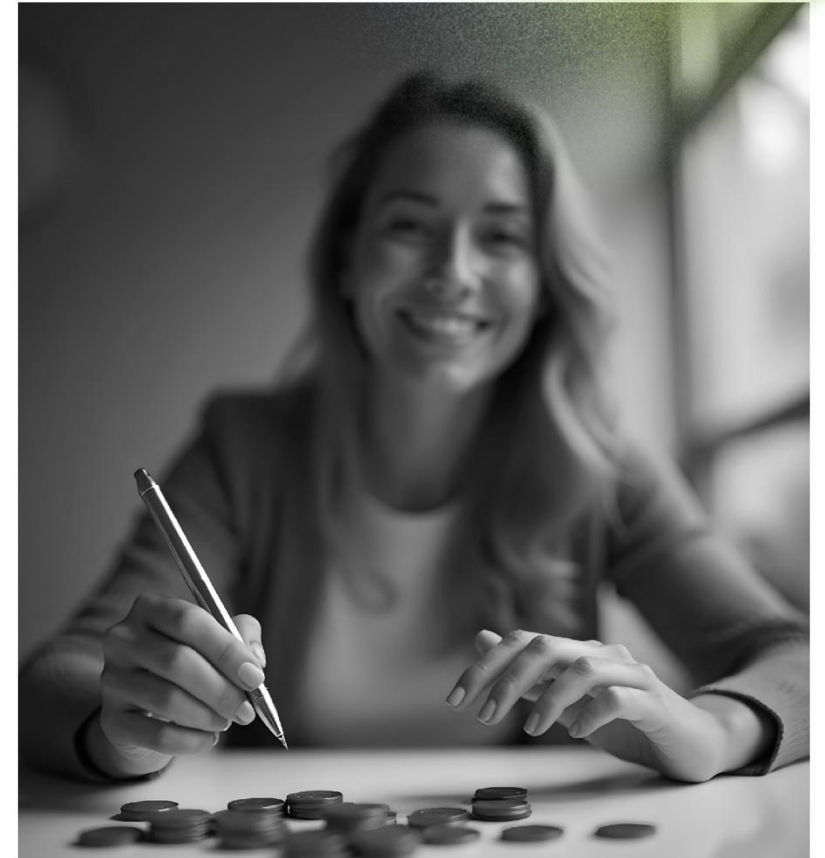
TREASURER

Manages finances, creates budgets, oversees fundraising, ensures compliance, and advises on resource allocation.



Advisory **BOARD**

- **Provides strategic** guidance, expert input, mentorship, advocacy, and ensures network success by monitoring progress and evaluating initiatives.
- **Board members** leverage their industry experience to provide advice on initiatives, ensuring that the network's programs are impactful, relevant, and feasible within the context of the energy sector.
- **Advocacy & Network Expansion:** Help raise the profile of the network by advocating for its mission with their own networks and industry contacts. They also serve as connectors, facilitating introductions to key stakeholders, partners, and potential sponsors.
- **Representing the Network:** Board members can also represent the network at high-level forums, conferences, and meetings with policymakers, ensuring that EmpowerMed Women's voice is heard in strategic discussions.



Working **GROUPS**

- 1 MENTORSHIP & DEVELOPMENT:** Designs mentorship programs, facilitates career development workshops, and tracks program impact.
- 2 MEN FOR WOMEN IN ENERGY:** Encourages men in senior roles to host training sessions on inclusive leadership and gender-sensitive practices.
- 3 ADVOCACY & OUTREACH:** Executes gender equality campaigns, advocates for policies, manages PR, engages with stakeholders, and conducts diversity research.



MEN FOR WOMEN IN ENERGY





DIGITAL INNOVATION



- 4 EVENTS & NETWORKING:** Plans and coordinates events, secures speakers, engages members, and markets events for maximum impact.
- 5 DIGITAL INNOVATION:** Promotes digital transformation in energy, organizes tech workshops, and advocates for technological advancements in the energy sector.
- 6 RESEARCH & POLICY:** Conducts research on gender barriers, develops policy recommendations, and partners with institutions to influence change.

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FUNDING



FUNDING OPTIONS TO BE DISCUSSED AFTER THE NETWORK'S FIRST MEETING, **INCLUDING**

EUROPEAN UNION



WORLD BANK



INTERNATIONAL COMPANIES



MEMBER COUNTRIES TO HOST EVENTS



ENHANCING DIVERSITY & INCLUSION

Promotes diverse perspectives, driving innovation and creativity in decision-making.

ATTRACTING TALENT

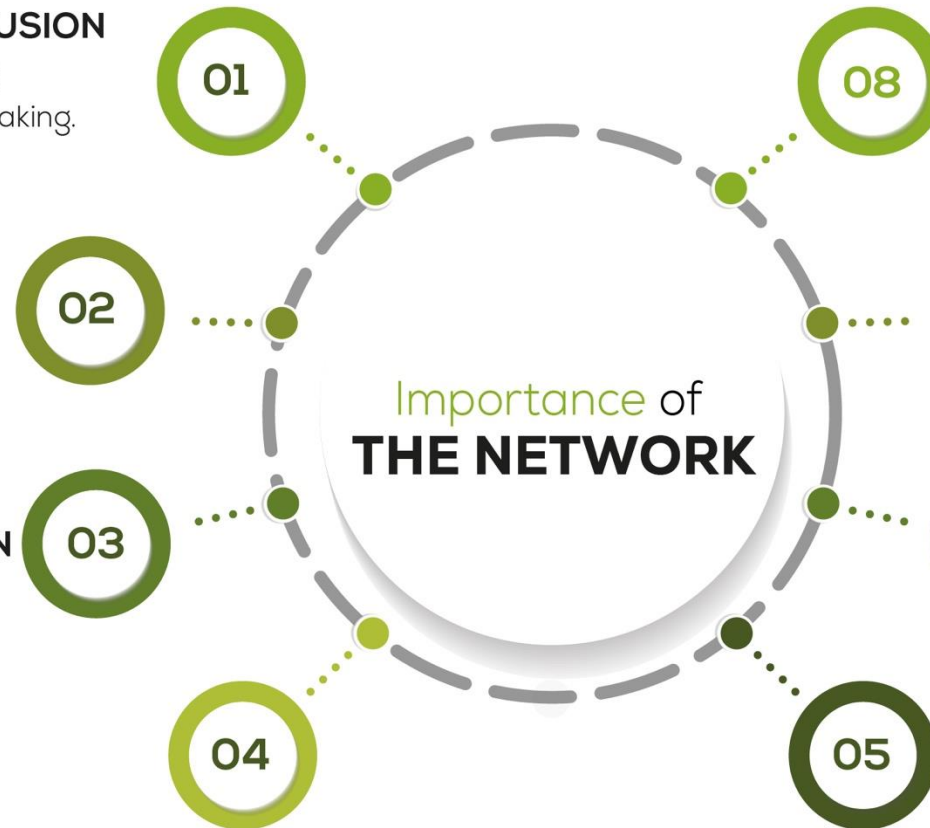
Fosters an inclusive environment, attracting talented women and addressing workforce skill gaps.

STRENGTHENING COLLABORATION

Facilitates knowledge-sharing and best practices in energy and gender equality.

SUPPORTING SDGS

Aligns with UN Goal 5 «Gender Equality», contributing to global objectives.



DATA & RESEARCH SUPPORT

Provides evidence of the positive impact of women's networks in similar organizations.

DEVELOPING FUTURE LEADERS

Nurtures young women professionals for future leadership roles in the energy sector.

CREATING NETWORKING OPPORTUNITIES

Offers members access to industry leaders for professional growth and mentorship.

INCREASING ENGAGEMENT & RETENTION

Enhances employee motivation and retention by creating a supportive environment.

