

Our 2025 United Nations Sustainable Development Goals (UN SDGs) Factsheet



SDG #1

- “Back-to-school” with Energean:
Greece:
 - » For the 5th year in a row, Energean supported approx. 500 students to start the school year fully equipped with school supplies - Kavala, Nestos, and Paggaios / Greece.
- Egypt:
 - » Covered school fees for students in each of Maadayah’s 14 schools, supporting 400 underprivileged children and students, many of whom help support their families financially, and reducing the risk of school dropouts. Distributed school bags to students whose parents face financial pressures - Maadayah / Egypt.
- Supporting Resilience: Contribution to Kibbutzim affected by the war, through olive tree planting and planting of community gardens for temporary residences - Israel.
- Employees volunteered at the Penfold Community Hub Garden - London / UK.
- Donation of outdoor equipment and toys for a playground in Kavala - Kavala / Greece.
- Donation of toys to the Portman Early Childhood Centre in Marylebone, a nursery for children who face social and economic difficulties - London / UK.
- Continued our partnership with the “Fondazione Banco dell’Energia” to fight energy poverty in Italy – Fermo (Marche) / Italy.



SDG #2

- Donated supermarket vouchers to parish members in need of “Saint Gregory, the Theologian” (Agios Grigorios Theologos), the Cathedral church of Nea Karvali, and to Ukrainian immigrants residing in the village, enabling families to buy the necessary goods to celebrate the Orthodox Easter Sunday table - Nea Karvali (Kavala) / Greece.
- Donated food packages for Passover for the third consecutive year, in collaboration with Lev Hash - Haifa / Israel.
- Supported the Holy Metropolis of Philippi, Neapolis and Thassos to implement its programme to provide people in need with meals around the Christmas period - Kavala / Greece.
- Energean employees packaged and donated food baskets to families in need, during the Rosh HaShanah holiday season, in collaboration with Lev Hash - Haifa / Israel.
- Donated non-perishable food to the Portman Early Childhood Centre in Marylebone, a nursery for children who face social and economic difficulties - London / UK.



SDG #3

- Lost Time Injuries (LTI): In 2025, a single LTI occurred, after which operations accumulated more than 0.5 million manhours worked LTI-free, demonstrating effective recovery, learning, and continued focus on safe operations. All our operated assets are certified according to the ISO 45001 Health and Safety Management System.
- Energean Wave transported two citizens from Thassos to Kavala for urgent health care – Thassos Island / Greece.
- Donated fitness equipment to a specially designated training room within the Kavala Fire Department building - Kavala / Greece.
- Supported the Kavala Nautical Club of Water Sports at the 2025 National Age Group Swimming Championships - Kavala / Greece.
- Renewal of our support to “Sports Club Eleftheroupolis (GSE)” Men’s Basketball Team, based in Paggaios - Eleftheroupolis (Kavala) / Greece.
- Rehabilitated the village of Maadayah Family Health Centre by supplying essential medical equipment (dental unit, nebulizer, blood pressure monitor, pulse oximeter) - Maadayah / Egypt.



SDG #3 (continued)

- Donation of two emergency evacuation chairs for people with reduced mobility to the National Centre of Emergency Aid (EKAB) of Kavala - Greece.
- Engaged in various activities to support Breast Cancer Awareness Month:
 - Egypt:
 - » Signed a cooperation protocol with the “Baheya Foundation” to support the treatment of eight women and contribute to the hospital’s expansion, advancing women’s health in the local community.
 - » Promoted breast cancer awareness, early detection, and preventive healthcare across communities.
 - » Implemented a preventive breast cancer screening program for all female employees at Energean Egypt, achieving 100% participation with zero cases detected, reinforcing early detection and workplace health management.
 - Greece:
 - » Pink Day participation and an in-office awareness session with a medical expert, encouraging open discussion and proactive health steps.
 - Italy:
 - » Pink breakfast gatherings in Milan & Pescara, sharing moments of reflection, unity and support, wearing pins from the Italian Association for Cancer Research.
 - Israel:
 - » Health Awareness Days in Haifa & Tel Aviv with personal check-ups and wellness sessions focused on early detection, nutrition, exercise, and mental wellbeing.



SDG #4

- On June 5th, 2025 (World Environment Day), Energean focused on positive sustainability actions and increased environmental awareness:
 - Greece:
 - » For the third consecutive year, Energean proudly sponsored the Followgreen School Recycling Marathon.
 - » In Nea Karvali, Energean supported an inspiring event led by the Laboratory of Special Vocational Education of Kavala as part of the European Erasmus+ program: Students with diverse abilities transplanted local plants along the coastline, fostering both environmental awareness and inclusive education.
 - Egypt:
 - » Powering Green Innovation for the Next Generation: Main sponsor for the second consecutive year of the Green Innovation Competition, a national programme that enables and empowers young innovators to develop their talent through impactful projects and solutions, focused this year on plastic recycling.
- Supported the Democritus University of Thrace’s “Democritus Racing Team (DRT)” – Thrace / Northeastern Greece.
- Awarded scholarships to the top three postgraduate students at the Graduation Ceremony of the School of Chemistry and the postgraduate programme (MSc) in Oil & Gas Technology at the Democritus University of Thrace (DUTH) - DUTH’s Kavala Campus / Northeastern Greece.



SDG #4 (continued)

- Collaboration with the Yanai Institute for a business-driven initiative for in-depth research on Energy Security in the Israeli gas market (Reichman University) - Tel Aviv / Israel.
- Energean colleagues delivered career talks at King Solomon Academy in London, highlighting opportunities within the Oil & Gas industry – London / UK.
- Hosted two IT interns in Egypt – Cairo Office / Egypt.
- Offered internships to 11 university students across the Group.
- The HSE Department at Energean Egypt, together with a medical professional doctor, held a comprehensive First Aid Training session for all company drivers; an initiative that affects the wider community - Cairo / Egypt.
- Supported the beautification of the 1st Primary School in Kipoupoli - Kavala / Greece.
- Supported the transformation of the Nursery and Elementary School of Nea Karvali, Kavala, under the guidance of the well-known painter Mr. Kanioglou in collaboration with the Parent-Teacher Association - Kavala / Greece.
- Donated laptops to schools and NGOs - Kavala / Greece.
- Partnered with the Montani School in Fermo (Marche) to support “Tombolone Scientifico”. This reflects our commitment to education, inclusion, and the promotion of STEM disciplines, bringing science closer to people in a fun and accessible way – Fermo (Marche) / Italy.



SDG #5

- The overall percentage of women at Energean was 24% (as of December 31st, 2025).
- The Board representation remained the same at 33% and we maintained a healthy mix of employees from four different generations (as of December 31st, 2025).



SDG #5 (continued)

- Second year in a row of sponsorship of the “Panthires” (Panthers), a women’s basketball team based in Kavala, that encourages young girls to participate in sports - Kavala / Greece.
- International Women’s Day 2025:
 - Greece:
 - » Breakfast, team bonding, and trivia for female colleagues in Athens and Kavala.
 - Egypt:
 - » Produced eco-friendly school bags with the Future Light Foundation for Development (FLDO), handmade by local women that help support their families financially. They are using fabric waste from nearby factories, turning waste into opportunity and income - Village of Maadeyah.



SDG #6

- Energean recycled 99% of water withdrawals at its operated sites.



SDG #7

- Energean has reshaped its portfolio from 100% oil to over 85% gas, supplying cleaner energy while recognising the role of natural gas as a transition fuel towards a lower-carbon future.
- Through gas production at the Karish and Karish North fields, Energean has contributed to a reduction in coal consumption in Israel.
- Energean supports the energy trilemma solution in both Israel and Egypt, by helping deliver secure and reliable, affordable, and cleaner energy.



SDG #8

- Number of Employees: 583 (decreased from 610 in 2024), from 35 different nationalities (as of December 31st, 2025).



SDG #9

- FPSO capability in the Eastern Mediterranean, supported by high-specification production facilities, enables low-emissions natural gas production.
- Dayra Green Innovation Competition: To foster innovation and inclusivity, Energean sponsored the Dayra Green Innovation Competition. The competition attracted over 345,000 young participants, showcasing innovative projects in renewable energy, fabric recycling, and paper recycling - Egypt.



SDG #10

- Supported, as Grand Sponsors, the “Athletic Club of Kavala (AOK) - Department of Wheelchair Basketball”, by covering the fixed needs and expenses of the Department for the entire Wheelchair Basketball Season 2025-26 - Kavala / Greece.
- Energean and Special Olympics Italia continued to join forces to promote social inclusion through sport in Abruzzo. A basketball tournament, named "Special Basket 2025", was held at the PalaBcc in Vasto, through the Special Olympics basketball program for people with mental and intellectual disabilities - Vasto, Abruzzo / Italy.
- Supported the Prefectural Association of People with Disabilities of Kavala for the third consecutive year, by funding the operation and maintenance of a dedicated/ special van that provides daily transportation for its members for their everyday needs - Kavala / Greece.
- For the third consecutive year, we have proudly supported the “Casolino Memorial”, as one of the main sponsors. It is a para-swimming event that celebrates sport as



SDG #10 (continued)

- a powerful tool for inclusion, resilience, and community - Termoli / Italy.
- Supported the Muscular Dystrophy Association of Greece (MDA Hellas) as “Grand Sponsors”. Company-wide running teams participated, alongside patients in wheelchairs, in the 5km Road Race at the “Athens Half-Marathon 2025” (March) and the 5km & 10km Road Races at the “42nd Athens Classic Marathon” (November), in the centre of Athens, for the fifth consecutive year. In addition, 13 Energean employees-runners took part in “The Authentic” 42km Classic Marathon race (November), from the city of Marathon to Athens, further supporting MDA Hellas - Athens & Marathon / Greece.
- Provided a donation to “MDA Hellas” for the operational costs of the Neuromuscular Diseases Unit at “AHEPA” University General Hospital in Thessaloniki, supporting and covering the needs of patients throughout Northern Greece – Thessaloniki / Greece.
- Energean supported the Italian Paralympic Swimming Federation (F.I.N.P.) in Termoli (Molise Region). F.I.N.P. promotes swimming by providing its members with the opportunity to discover their aptitudes and talents, fostering self-confidence – Termoli (Molise) / Italy.
- Supported Associazione Liberi nel Vento, which aims to bring people with disabilities closer to the world of sailing - Porto San Giorgio (Marche) / Italy.
- International Day for People with Disabilities (3rd of December 2025):
 - Italy:
 - » Supported the Special Olympics Winter Games 2026, while we opened volunteering opportunities for colleagues.
 - Egypt:
 - » Donated hearing aids, prosthetics and medical support to those in need, after disability screening, in the community of Maadeyah, in partnership with the Dar Al Orman Association.
 - Greece:
 - » Provided a wheelchair to the Municipality of Paggai, Kavala, to support a fellow citizen with mobility needs.
 - » Donated 5 tablets to the Nestos Special School of the Municipality of Kavala.
 - Israel:
 - » Ongoing partnership with Etgarim which supports children and youth with disabilities through therapeutic sailing and water sports.



SDG #11

- Remained the main sponsor of OKAK (Kavala's Track and Field Athletic Club), this time for the 2025-2026 season. OKAK is one of the biggest clubs in Track and Field in the East Macedonia & Thrace Region (northeastern region) of Greece, that promotes teamwork, good sportsmanship and ethos to more than 200 young athletes in the city of Kavala - Kavala / Greece.
- Continued sponsorship of the "Panthires" (Panthers), a women's basketball team based in Kavala, that promotes good sportsmanship and encourages young girls to participate in sports - Kavala / Greece. (EnEarth initiative)
- Supported the 25th Antisara Festival, a two-day cultural event that brought together 26 local associations and hundreds of residents in honour of the city's rich heritage - Kavala / Greece.
- Partnership with Garaguso, a small village in Basilicata near our facilities, for the patronal feast of San Gaudenzio, supporting local development and sustainability initiatives in a small Lucanian town, where the community comes together to celebrate tradition and local culture - Italy.
- Donation to the Holy Metropolis of Philippi, Neapolis and Thassos in support of its Unit for the Chronically Ill "Prokopios Geriatric Home", in the area of Saint Silas – Kavala / Greece.
- Donation of a power system to the Democritus University of Thrace (DUTH) (work-in-progress) - DUTH's Kavala Campus / Northeastern Greece.
- Donated outdoor equipment and toys to equip a public playground – Kavala / Greece.
- Partnered with Fondazione Sodalitas, promoting sustainability, fostering CSR, innovation, and inclusive growth - Italy.
- Donated fitness equipment to a specially designated training room within the Kavala Fire Department building - Kavala / Greece.
- Participated in World Sustainable Transport Day by encouraging employees to take a sustainable method of transport to work and reduce their carbon footprint - Energean group.
- Donated bullet-proof vests to the Police Service of Kavala – Kavala / Greece.
- Implemented an energy-saving initiative in Maadeyah in collaboration with Al-Jameya Al-Shareya and the Maadeyah Village Committee - Maadeyah / Egypt.
- Donated to Taglit Israel to support environmental and community rehabilitation projects in Kfar Aza (2025) and Shlomi (2026), both communities significantly affected by the war - Israel.
- Sponsored the 1st "Batis New Age Art Festival" – Kavala / Greece. (EnEarth initiative)
- Supported the Commercial Association of Kavala for the implementation of the "White Night" 2025 event - Kavala / Greece.



SDG #12

- UN Global Compact.
- UN Global Working Group participation.
- The Democritus University of Thrace (DUTH), the School of Chemistry and the postgraduate programme (MSc) in Oil & Gas Technology – Kavala Campus, Greece.



SDG #13

- Energean is fully committed to taking action on climate change, continuously pursuing its target to become a net-zero emitter by 2050. We remain dedicated to our Climate Change strategy, which provides the blueprint to eliminate our GHG emissions and to enhance our low carbon portfolio.
- We have outlined a clear roadmap to achieve Net Zero with regards to our Scope 1 and Scope 2 greenhouse gas emissions. Energean's climate change strategy has been rolled out and is being implemented over a defined short, medium, and long-term time frame.
- Through gas production at the Karish and Karish North fields, Energean has contributed to a reduction in coal consumption in Israel.
- Energean supports the energy trilemma solution in both Israel and Egypt, by helping deliver secure and reliable, affordable, and cleaner energy.
- Reduced our carbon emissions intensity by over 89% by 2025 versus our 2019 base.
- Annually verifies all our GHG emissions to ISO 14064-1 at the operated sites level.
- Progress in our Carbon Storage project at Prinos (Prinos CO2) (EnEarth).
- Continued to procure "green electricity" at all our operated assets.
- Maintained a "B" score in the Carbon Disclosure Project (CDP) Climate Change Questionnaire.
- Continued to align our annual reporting with the TCFD recommendations.
- Maintained a "AAA" rating from MSCI.
- Signatory to the Oil and Gas Decarbonization Charter (OGDC).
- For the third consecutive year, Energean invited local schools across the greater Kavala area to take part in the "Let's Recycle" marathon, which was held nationwide for the first time during the 2023-24 academic year. Energean supported this "Followgreen" initiative, by awarding prizes to primary and secondary schools in Kavala for their commitment to recycling – Kavala / Greece.



SDG #14

- In 2025, we maintained our zero oil spills record, a record which has been upheld since the start of our operations in 2008.
- Continued collaboration with leading academic institutions in Greece to support research and advance knowledge in the field of biodiversity – Greece.
- Completed the initial/first water and seabed sampling for the "COREu" pilot project in the Gulf of Kavala – Greece.
- Established a partnership with ONTM (Osservatorio Nazionale Tutela del Mare), an Italian environmental protection organisation focused on sea protection & conservation, sustainable development through innovation, and the management of marine ecosystems – Italy.



SDG #17

Energean collaborated with:

- UN Global Compact.
- UN Global Working Group participation.
- The Democritus University of Thrace (DUTH), the School of Chemistry and the postgraduate programme (MSc) in Oil & Gas Technology – Kavala Campus, Greece.
- Member of "Fondazione Sodalitas", a nationwide business association for sustainable development, that supports and promotes the implementation of CSR initiatives between companies through corporate volunteering - Italy.
- "Panthires" (Panthers), a women's basketball team based in Kavala that promotes good sportsmanship and encourages young girls to participate in sports – Kavala, Greece.
- "Caritas Diocesana", a charity organisation – Fermo and Vasto (Marche and Abruzzo), Italy.



- The Regional Unit of Kavala - Greece.
- “Fondazione Banco dell’Energia”, a national organisation that provides economic support to families and individuals suffering from economic and social vulnerability and provides education for local communities about energy consumption - Italy.
- Special Elementary School of Kavala – Greece.
- The Egyptian Petroleum Sector - Egypt.
- “Special Olympics Abruzzo”, an organisation that promotes sport as a means of inclusion for children and adults with mental and intellectual disabilities - Italy.
- “Saint Gregory, the Theologian” (Agios Grigorios Theologos), the Cathedral church of Nea Karvali – Kavala, Greece.
- “Future Light for Development Organisation” (FLDO), a Non-Governmental Foundation, with a focus on women’s empowerment, education, and environmental preservation – Egypt.
- The Municipality of Kavala – Greece.
- The University of Haifa – Israel.
- Italian Paralympic Swimming Federation (F.I.N.P.) – Termoli, Italy.
- The Fire Service of Kavala – Greece.
- “Athletic Club of Kavala (AOK) - Department of Wheelchair Basketball” - Kavala, Greece.
- “Athletic Club of Kavala (AOK) – Women’s and Young Girls’ Volleyball” – Kavala, Greece.
- Energean’s Joint Venture: Abu Qir Petroleum (AQP) - Egypt.
- The Municipality of Paggaios – Kavala, Greece.
- “Lev Hash” (“Feeling Heart”), a local NGO for charities – Haifa, Israel.
- The Holy Metropolis/Diocese of Philippi, Neapolis and Thassos – Kavala & Northeastern Greece.
- Montani Technical Technological Institute in Fermo – Marche, Italy.
- The Democritus University of Thrace (DUTH), Department of Environmental Engineering – Xanthi, Greece.
- Misr El Kheir Foundation, an NGO that performs charity work – Egypt.
- The Police Service of Kavala – Greece.
- MDA Hellas (the Muscular Dystrophy Association of Greece), a non-profit organisation that supports people that suffer with neuromuscular diseases – Greece.
- OKAK (Kavala’s Track and Field Athletic Club) – Kavala, Greece.
- Member of “Step Change in Safety!”, a not-for-profit organisation providing numerous valuable resources and toolkits to continually improve workplace safety through engagement, leadership and collaboration and to share with colleagues around the world.
- Kavala Child Care – Kavala, Greece.
- “Kavala Child Protection Branch” of the Social Welfare Centre of the Region of Eastern Macedonia & Thrace – Kavala, Greece.
- Local Cultural Associations – Kavala, Greece.
- “Liberi nel Vento” – Italy.
- The Technical University of Crete – Greece.
- “Sports Club Eleftheroupolis (GSE)” Men’s Basketball Team – Eleftheroupolis (Kavala), Greece.
- The University of Western Macedonia – Greece.
- The Penfold Community Hub, a local drop-in centre – London, England.
- Member of the National Observatory Sea Protection (ONTM: Osservatorio Nazionale Tutela del Mare), a non-profit organisation that is committed to increasing marine protection, environmental culture, and sustainable development through innovation especially regarding the sea – Italy.
- The Israel Antiquities Authority – Israel.
- 1st Special Primary School of Kavala – Greece.
- Special Vocational Education and Training Laboratory – Nea Karvali (Kavala), Greece.
- Kavala Nautical Club of Water Sports - Kavala, Greece.
- Maadeyah Family Health Centre – Egypt.
- National Centre of Emergency Aid (EKAB) of Kavala – Kavala, Greece.
- Followgreen School Recycling Marathon – Greece.
- Yanai Institute for Energy Security (Reichman University) – Israel.
- King Solomon Academy – London, UK.
- 1st Primary School in Kipoupoli – Kavala, Greece.
- Nursery and Elementary School of Nea Karvali – Kavala, Greece.
- Dayra Green Innovation Competition – Egypt.
- “AHEPA” University General Hospital of Thessaloniki (Neuromuscular Diseases Unit) – Thessaloniki, Greece.
- Dar Al Orman Association – Egypt.
- Etgarim – Israel.